



England Masters Lionhearts – Staff Selection Policy

1. England Masters Lionhearts Staff

All England Masters Lionhearts staff roles are voluntary, these roles include:

- Team Manager
- Head Coach

1.1. The Team Manager and Head Coach will be appointed by the RFL's application process, these posts will be for two years with a review after 12 months. They will be subject to signing a volunteer agreement and enhanced DBS check and include an optional extension of tenure.

1.2. A Team Manager & Head Coach must be appointed for any England International Masters game to be organised. These positions will be advertised and appointed by the RFL.

1.3. All England Masters Lionhearts staff will be required to sign an RFL Volunteer agreement.

2. England Masters Lionhearts Job Roles

2.1. The Team Manager's role is to:

- Work towards the organisation of an international calendar (fixtures and/or festivals).
- Co-ordinate the arrangement of international fixtures/festivals with the RFL.
- Locate & organise appropriate venues to host England Masters Lionhearts international fixtures/festivals in conjunction with the RFL.
- Co-ordinate the arrangement of Masters Match Officials for all England Masters Lionhearts games.
- Attend all England Masters Lionhearts fixtures/festivals.
- Organise kit and logistics for the England Masters Lionhearts fixtures/festivals.

2.2. The Head Coaches role is to:

- To select a balanced England Masters Lionhearts squad.
- Provide a positive & inclusive experience for England Masters Lionhearts players at international fixtures/festivals.
- Plan the on-field England Masters Lionhearts activity for the international fixtures/festivals.
- Ensure all players receive an equal amount of playing minutes for international fixtures/festivals.
- Attend all England Masters Lionhearts fixtures/festivals.



2.3. Job adverts & descriptions

- The England Masters Lionhearts staff job applications form will be attached to the AGM slides sent to all clubs in 2024. Job descriptions will be sent to all applicants once the Microsoft form deadline has passed.
[Masters RL \(rugby-league.com\)](http://rugby-league.com)
- All applicants will need to submit their CV and Cover Letter before the assigned deadline to be considered for the voluntary role(s).
- There will be a minimum of three candidates selected to be interviewed for the voluntary role of Team Manager.
- There will be a minimum of three candidates selected to be interviewed for the voluntary role of Head Coach.
- The candidate for each England Masters Lionhearts staff role will be appointed for an initial two year period which will be reviewed after twelve months to ensure both parties are happy with the progress, the candidate may be appointed for a further two year period but the appointment will not last for more than four years.