



AGENDA

RFL BOARD OF DIRECTORS

Location Boardroom, RL HQ, House of Sport, Gate 13, Rowsley Street, Manchester, M11 3FF (Parking in Blue Car Park, M11 2DU) **Date & Time** 19 November 2025, 1000hrs until 1400hrs

Present Nigel Wood OBE, Rob Graham, Martin Coyd OBE, Joanna Coates, Emma Rosewarne MBE, Dermot Power, Lord Jonathan Caine & Abi Ekoku **Chair** To be agreed for the meeting

Observers Jo Drapier & Ed Mallaburn

In attendance Alison O'Brien (Acting Company Secretary), Phil Bentham (agenda item 6.2 only)

Apologies in advance

Item No	Agenda Item		Who	Timing
1.0		Agreement of meeting Chair & apologies	All	5 mins
2.0		Declarations of Interest	Chair	5 mins
3.0		Minutes from the previous meeting and Action Tracker	Chair	10 mins
	3.1	<i>Draft Board Meeting minutes and summarised minutes – 21 October 2025</i>		
	3.2	<i>Action Tracker from the meeting – 21 October 2025</i>		
Items for Discussion/Decision				
4.0		People Matters The purpose of this agenda item is to:	All	25 mins
	4.1	receive a brief update on People issues and agree any next steps.		
	4.2	receive an update on the Medical Team.		
	4.3	receive an update on potential staff realignment. <i>Paper to follow. Discussion on the day.</i>		
		FOR DISCUSSION		
5.0		Finance Update		

		<p>The purpose of this agenda item is to receive an update from the Director of Finance.</p> <p><i>Presentation and discussion on the day.</i></p> <p>FOR DISCUSSION</p>	RG	20 mins
6.0		<p>Competition Structure & Fixtures</p> <p>The purpose of this agenda item is to:</p> <p>6.1 receive an update on 2026 Competition Structure and Fixture planning.</p> <p>6.2 receive an update on Laws Committee.</p> <p><i>Presentation and discussion on the day.</i></p> <p>FOR DISCUSSION</p>	<p>AE/RG</p> <p>Phil Bentham</p>	20 mins
7.0		<p>Club Matters</p> <p>The purpose of this agenda item is to discuss:</p> <p>7.1 HMRC update.</p> <p>7.2 industrial disputes protocol.</p> <p>7.3 new club membership and fit and proper test update.</p> <p>7.4 roadshow fixture protocol.</p> <p><i>Paper to follow. Presentation and discussion on the day.</i></p> <p>FOR DISCUSSION</p>	AE/RG	25 mins
8.0		<p>Grading Planning 2026</p> <p>The purpose of this agenda item is to receive an update on plans for grading in 2026 including any recommended changes to the grading model.</p> <p><i>Presentation and discussion on the day.</i></p> <p>FOR DISCUSSION</p>	AE/AO	20 mins
9.0		<p>Ashes Review</p> <p>The purpose of this agenda item is to:</p> <p>9.1 receive a report on the recent Men's Ashes.</p> <p>9.2 receive a report on the recent Wheelchair Ashes.</p> <p><i>Update and discussion on the day.</i></p> <p>FOR DISCUSSION</p>	AE/MC	20 mins
10.0		International Rugby League		

		<p>The purpose of this agenda item is to receive an update on International Rugby League (IRL), European Rugby League (ERL), and World Cups.</p> <p><i>Presentation and discussion on the day.</i></p> <p>FOR DISCUSSION</p>	AE/AO	20 mins
11.0		<p>Sport England GAP Review & Update</p> <p>The purpose of this agenda item is to:</p>		
	11.1	enable Board to review progress against the Governance Action Plan.	All	
	11.2	receive any update on feedback from Sport England provided since the last Board meeting or via the scheduled monthly GAP meetings.	AO	20 mins
		<p><i>Copy of Governance Action Plan attached. Discussion on the day.</i></p> <p>FOR DISCUSSION</p>		
12.0		<p>Council Meeting Planning</p> <p>The purpose of this agenda item is to discuss the upcoming Council meeting on 9 December 2025.</p> <p><i>Discussion on the day.</i></p> <p>FOR DISCUSSION</p>	AE	10 mins
13.0		Any Other Business		
14.0		Date of Next Meeting – Thursday 4th December 2025		