



AGENDA

RFL BOARD OF DIRECTORS

Location Boardroom, RL HQ, House of Sport,
Gate 13, Rowsley Street, Manchester, M11 3FF (Parking in
Blue Car Park, M11 2DU) **Date & Time** 29 July 2025,
1000hrs until
1500hrs

Present Tony Sutton, Rob Graham, Nigel Wood OBE, Martin Coyd OBE, Joanna Coates, Emma Rosewarne MBE, Dermot Power, Lord Jonathan Caine & Abi Ekoru **Chair** To be agreed for the meeting

Observers Jamie Jones-Buchanan MBE, Jo Drapier & Ed Mallaburn

In attendance Rhodri Jones, Michelle Maple (minutes) & Alison O'Brien (Acting Company Secretary)

Item No	Agenda Item		Who	Timing
1.0		Agreement of meeting Chair & apologies	All	5 mins
2.0		Declarations of Interest	Chair	5 mins
3.0		Minutes from the previous meeting and Action Tracker	Chair	15 mins
	3.1	<i>Draft Board Meeting minutes and summarised minutes – 3 June 2025</i>		
	3.2	<i>Draft Board call minutes – 3 July 2025</i>		
	3.3	<i>Draft Board call minutes – 8 July 2025</i>		
	3.4	<i>Action Tracker from the meeting – 3 June 2025</i>		
4.0		Matters Arising from Minutes	All	5 mins
Items for Discussion/Decision				
5.0		Financial Matters		
		The purpose of this agenda item is to;		
	5.1	receive an update on the 2025 Management Accounts and Forecast Outturn, to include an update on RL Cares financial position, and to;	Robert Graham & Tony Sutton	30 mins
	5.2	receive an update on 2026 budget planning.		
		<i>Papers attached and discussion on the day.</i>		
		FOR DISCUSSION		
6.0		Grading		
		The purpose of this agenda item is to;		

	6.1	receive an overview of the background to grading and the 2025 grading model, and to;	Alison O'Brien	45 mins
	6.2	receive an update on the 2025 grading process and schedule. <i>Papers attached and presentation and discussion on the day.</i> FOR DISCUSSION		
7.0		Governance Matters The purpose of this agenda item is to; <ul style="list-style-type: none"> i) Receive an update on the Club led Strategic Review; ii) Receive an update on the process for the recruitment of future Non-Executive Directors iii) Discuss and review reserved matters for the Board iv) Receive and consider a proposal for the Chair of Remuneration Committee <i>Presentation and discussion on the day.</i> FOR DISCUSSION	Nigel Wood & Tony Sutton	60 mins
8.0		RL Commercial Managing Director Update The purpose of this agenda item is to receive an update from RL Commercial. <i>Paper attached and Presentation on the day.</i> FOR DISCUSSION	Rhodri Jones	30 mins
9.0		Chief Executive Officer's Report <i>Paper by Tony Sutton.</i>		
10.0		Finance & Facilities Report <i>Paper by Robert Graham.</i>		
11.0		Operations Report <i>Paper by Robert Graham.</i>		
12.0		People & Culture Report <i>Verbal/presentation update in the meeting.</i>		
13.0		Medical Matters Report <i>Verbal/presentation update in the meeting.</i>		

14.0		Performance Report <i>Paper by Marc Lovering.</i>		
15.0		Development Report <i>Paper by Marc Lovering.</i>		
16.0		Match Officials Report <i>Paper by Phil Bentham & Marc Lovering.</i>		
17.0		Operational Plan & Insight Report <i>Paper by Alison O'Brien.</i>		
18.0		Safeguarding Report <i>Paper by Alison O'Brien.</i>		
19.0		Information Technology Report <i>Paper by Alison O'Brien.</i>		
20.0		Compliance Report <i>Paper by Robert Graham.</i>		
		Other		
21.0		Litigation & Legal Report <p>The purpose of this agenda item is to provide the Board with an update on existing or pending litigation.</p> <i>Paper by Tony Sutton & Alison O'Brien.</i>		
22.0		Board Sub-Committee Minutes <p>The purpose of this agenda item is to receive minutes and/or Chair reports from any Sub-Committee meetings or Club meetings held within the period.</p> <p><i>Remuneration Committee – No meetings</i> <i>Performance Committee – No meetings</i> <i>Audit & Risk Committee – No meetings</i> <i>Brain Health Committee – 3 July 2025</i> <i>Nominations Committee – No meetings</i></p>		
23.0		Risks <p>The purpose of this agenda item is to update the risk registers for any risks that arise from the meeting.</p>		

24.0		Any Other Business		
25.0		Date of Next Meeting – 10th September 2025		