

# AGENDA

## RFL BOARD OF DIRECTORS

<b>Location</b> RL HQ, House of Sport, Gate 13, Rowsley Street, Manchester, M11 3FF (Parking in Blue Car Park, M11 2DU)	<b>Date &amp; Time</b> Tuesday 4 February 2025, 1000hrs until 1500hrs
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<b>Present</b> Simon Johnson, Tony Sutton, Sandy Lindsay, Cherrie Daley, Julia Newton.	<b>Chair</b> Simon Johnson
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**Observers** Ed Mallaburn and Jamie Jones-Buchanan.

Item No	Agenda Item		Who	Timing
1.0		<b>Apologies</b>	All	
2.0		<b>Declarations of Interest</b>	All	
3.0		<b>Minutes from the previous meeting and Action Tracker</b>  <i>i) Draft Board Meeting minutes and summarised minutes – 3 December 2024</i> <i>ii) Action Tracker from the meeting – 3 December 2024</i>	Simon Johnson	
4.0		<b>Matters Arising from Minutes</b>	All	
<b>Items for Discussion/Decision</b>				
5.0		<b>Salford Red Devils</b>  The purpose of this agenda item is to provide an update on Salford Red Devils, key considerations, risks, stakeholder relations, impacts and the actions taken to date.  Paper circulated in advance  <b>FOR INFORMATION &amp; DISCUSSION</b>	Tony Sutton / Rob Graham / Rhodri Jones	60 mins

6.0		<p><b>RFL Operational Plan</b></p> <p>The purpose of this paper is to review the outcomes of the 2024 Operational Plan and to consider and if thought appropriate approve the proposed measures and targets for the RFL 2025 Operational Plan.</p> <p><i>Paper and Operational Plans circulated in advance</i></p> <p><b>FOR DECISION</b></p>	Alison O'Brien	30 min
7.0		<p><b>People Plan</b></p> <p>The purpose of this agenda item is to consider and if thought appropriate approve the 2025 People Plan</p> <p><i>Paper and People Plan circulated in advance.</i></p> <p><b>FOR DECISION</b></p>	Victoria Sinacola	15 min
8.0		<p><b>Education Update</b></p> <p>The Purpose of this agenda item is to receive an update on and to discuss the Education Strategy.</p> <p><i>Paper circulated in advance and Presentation on the day.</i></p> <p><b>FOR DISCUSSION &amp; DECISION</b></p>	Victoria Sinacola/Dave Elliott	45 min
9.0		<p><b>RL Commercial Managing Director Update</b></p> <p>The purpose of this agenda item is to receive an update from Rhodri Jones, RL Commercial Managing Director.</p> <p><i>Paper circulated in advance.</i></p> <p><b>FOR INFORMATION</b></p>	Rhodri Jones	20 min
10.0		<p><b>Brain Health</b></p> <p>The purpose of this agenda item is to receive an update on;</p> <ul style="list-style-type: none"> <li>i) the ongoing legal case relating to brain injury</li> <li>ii) the coroner's inquest into the death of Les Dyl (a former player), and</li> <li>iii) the current investment in research &amp; staff, as well as current prevention initiatives underway.</li> </ul> <p><i>Papers circulated in advance.</i></p> <p><b>FOR INFORMATION &amp; DISCUSSION</b></p>	Tony Sutton / Richard Yates	45 min

11.0		<b>Governance and Operational Matters</b>  The purpose of this agenda item is to: <ul style="list-style-type: none"> <li>i) consider, and if thought appropriate, approve the RFL's 2025 Governance and Inclusion Statements;</li> <li>ii) receive the annual reports relating to safeguarding and integrity.</li> </ul> <p><i>11.1 - Papers circulated in advance and 11.2 Reports in 'Items for Information' folder</i></p> <p><b>ITEM 11.1 FOR DECISION; ITEM 11.2 FOR DISCUSSION</b></p>	Executive	15 min
<b>Chief Executive Officer &amp; Executive Reports</b>				
12.0		<b>Chief Executive Officer's Report</b>  <i>Paper by Tony Sutton.</i>		
13.0		<b>Operations &amp; Legal Report</b>  <i>Paper by Department Heads.</i>		
14.0		<b>Operational Plan &amp; Insight Report</b>  This is covered in item 6.  <i>Paper by Alison O'Brien.</i>		
15.0		<b>Finance, Facilities &amp; Central Services Report</b>  <i>Paper by Robert Graham.</i>		
16.0		<b>Performance, Development &amp; Match Officials Reports</b>  <i>Papers by Marc Lovering &amp; Phil Bentham.</i>		
17.0		<b>People &amp; Culture Report</b>  <i>Paper by Victoria Sinacola.</i>		
		<b>Other</b>		
18.0		<b>Litigation</b>  The purpose of this agenda item is to provide the Board with an update on existing or pending litigation.  <i>Paper by Richard Yates.</i>		
21.0		<b>Board Sub-Committee Minutes</b>		

		<p>The purpose of this agenda item is to receive minutes and/or Chair reports from any Sub-Committee meetings or Club meetings held within the period.</p> <p><i>Remuneration Committee – none in the period</i>  <i>Community Board – none in the period</i>  <i>Brain Health Committee – none in the period</i>  <i>Performance Committee – none in the period</i>  <i>Laws Committee – none in the period</i>  <i>Audit &amp; Risk Committee – to be held on 31<sup>st</sup> January – no minutes available prior to RFL Board.</i></p>		
22.0		<p><b>Risks</b></p> <p>The purpose of this agenda item is to update the risk registers of any risks that arise from the meeting.</p>		
23.0		<b>Any Other Business</b>		
24.0		<b>Date of Next Meeting – 1 April 2025</b>		