



# AGENDA

## RFL BOARD OF DIRECTORS

**Location** Boardroom, RL HQ, Rowsley Street,  
Manchester, M11 3FF.

**Date & Time** Tuesday 3 December 2024,  
1000hrs until 1500hrs

**Present** Simon Johnson, Tony Sutton, Sandy Lindsay,  
Cherrie Daley and Julia Newton.

**Chair** Simon Johnson

**Observers** Jamie Jones-Buchanan and Ed Mallaburn

**In  
attendance**

Item No	Agenda Item		Who	Timing
1.0		<b>Apologies – None.</b>		
2.0		<b>Declarations of Interest</b>		
3.0		<b>Minutes from the previous meeting and Action Tracker</b>	Simon Johnson	
	3.1	<i>Draft Board Meeting minutes and summarised minutes – 17 September 2024</i>		
	3.2	<i>Action Tracker from the meeting – 17 September 2024</i>		
4.0		<b>Matters Arising from Minutes</b>	All	
<b>Items for Discussion/Decision</b>				
5.0		<b>Financial &amp; Facilities Matters</b>  The purpose of this agenda item is to:  5.1 receive an update on the 2024 Management Accounts and Forecast Outturn; 5.2 receive and review the long-term cash flow forecast; and 5.3 discuss and approve the 2025 budget, including the business case for education investment.  <i>Papers attached and discussion on the day.</i>  <b>FOR DECISION AND DISCUSSION</b>	Robert Graham	60 min

6.0		<b>Club Grading Criteria - 2025</b>  The purpose of this agenda item is to share recommendations for changes to the Club Grading Criteria model for 2025.  <i>Paper attached and discussion on the day.</i>  <b>FOR DISCUSSION</b>	Alison O'Brien	20 min
7.0		<b>Brain Health &amp; Medical Matters</b>  The purpose of this agenda item is to update the Board on data and insight for the 2024 season.  <i>Presentation circulated in advance</i>  <b>FOR DISCUSSION</b>	Dane Vishnubala	30 min
8.0		<b>Sport England Talent funding</b>  The purpose of this agenda item is to provide an update on the application to Sport England for the upcoming Talent funding cycle – 2025 to 2029.  <i>Presentation circulated in advance</i>  <b>FOR DISCUSSION</b>	Marc Lovering	30 min
9.0		<b>People Plan</b>  The purpose of this agenda item is to update the Board on progress made on the 2024 People Plan and update on next iteration of the plan for 2025.  <i>Paper circulated in advance</i>  <b>FOR DISCUSSION</b>	Victoria Sinacola	20 min
10.0		<b>Laws of the Game – updates for 2025</b>  The purpose of this agenda item is to update the Board on;  i) proposed changes to the Laws of the Game for 2025 and; ii) proposed changes to the On Field sanction framework for 2025.  <i>Paper circulated in advance</i>  <b>FOR DECISION AND DISCUSSION</b>	Phil Bentham	20 min

11.0	11.1	<b>RL Commercial Managing Director Update</b>  The purpose of this agenda item is to:  Provide an update on RL Commercial Matters.  <i>Paper circulated in advance.</i>	Rhodri Jones	30 min
12.0		<b>Roll of Honour &amp; Presidents Award</b>  The purpose of this agenda item is to consider, and if thought appropriate, approve the nominations to the RFL Roll of Honour and for the RFL Presidents Award.  <i>Paper circulated in advance.</i>  <b>FOR DECISION</b>	Tony Sutton	15 min

### Chief Executive Officer & Executive Reports

13.0		<b>Chief Executive Officer's Report</b> <i>Paper by Tony Sutton.</i>		
14.0		<b>Operations &amp; Legal Report</b> <i>Paper by Department Heads.</i>		
15.0		<b>Operational Plan &amp; Insight Report</b> <i>Paper by Alison O'Brien.</i>		
16.0		<b>Finance, Facilities &amp; Central Services Report</b> <i>Paper by Robert Graham.</i>		
17.0		<b>Talent &amp; Performance Report</b> <p>i) To include an update on the 2025 Ashes Series planning</p> <i>Paper by Marc Lovering.</i>		
18.0		<b>Development &amp; Participation Report</b> <i>Report by Marc Lovering.</i>		
19.0		<b>Match Officials Report</b> <i>Report by Phil Bentham.</i>		
20.0		<b>People &amp; Culture Report</b> <i>Paper by Victoria Sinacola.</i>		
Other				
21.0		<b>Litigation Report</b> <p>The purpose of this agenda item is to provide the Board with an update on existing or pending litigation.</p> <i>Paper by Richard Yates.</i>		
22.0		<b>Rugby League World Cup &amp; RL Commercial</b> <p>The purpose of this agenda item is to receive the minutes of Rugby League World Cup 2021 Ltd and RL Commercial Board meetings within the period.</p>		

		<i>None in this period</i>		
23.0		<b>Board Sub-Committee Minutes</b>  The purpose of this agenda item is to receive minutes and/or Chair reports from any Sub-Committee meetings or Club meetings held within the period.  <i>Laws Committee – 25 September</i> <i>Brain Health Committee – 26 September</i> <i>Performance &amp; Coaching Sub-Committee – 6 November (verbal)</i> <i>Community Board – 27 November (verbal)</i>		
24.0		<b>Risks</b>  The purpose of this agenda item is to update the risk registers of any risks that arise from the meeting.		
25.0		<b>Any Other Business</b>		
26.0		<b>Date of Next Meeting – Tuesday 4 February 2025</b>		